MEDIA RELEASE



AmTrust Recognized for Diversity, Equity & Inclusion by Insurance Business America

New York, January 24, 2024 – AmTrust Financial Services, Inc., ("AmTrust" or the "Company"), a global specialty property casualty insurer, today announced that it was awarded the 2024 5-Star Diversity, Equity, and Inclusion (DEI) Award from *Insurance Business America* magazine. AmTrust was one of 15 companies in the insurance industry to earn the recognition.

Launched in 2022, the *Insurance Business America* awards program seeks to identify those companies that have "shown that their diversity, equity, and inclusion programs are more than corporate buzzwords." To determine the winners, the magazine's research team reviewed submissions, had DEI professionals evaluate the programs and then reached out to employees at nominated companies to gauge whether they felt the programs were effective.

"Our growth and success as a company is driven by our employees and their ability to share ideas and collaborate across the business," said Barry Zyskind, Chairman and CEO. "Bringing a wide range of personal and professional experiences and perspectives together has always been a priority for AmTrust and is key to our future."

AmTrust has undertaken many initiatives to build an inclusive organization that values the diverse backgrounds and contributions of our workforce. The company's global efforts include courses on diversity, equity, inclusion and belonging, along with learning events focused on building awareness of and appreciation for related topics. Employees have also formed networks where they can build relationships, collaborate and develop a strong sense of community and belonging through professional development.

"We truly believe that it is the diversity of our backgrounds, experiences and approaches that makes AmTrust successful, and this designation supports the steps we are taking to foster inclusion and belonging," said Charmaine Rice, Senior Vice President, Learning, Development and Diversity.

Chaya Cooperberg, EVP, Chief People and Communications Officer said, "AmTrust works to cultivate an inclusive workplace where the input of all employees is welcomed. Inclusion is one of our core values and we are pleased to see the commitment recognized by the industry and our own people."

About AmTrust Financial Services, Inc.

AmTrust Financial Services, Inc., a multinational insurance holding company headquartered in New York, offers specialty property and casualty insurance products, including workers' compensation, business owner's policy (BOP), general liability and extended service and warranty coverage. For more information about AmTrust, visit www.amtrustfinancial.com

AmTrust Financial Services

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